

# SHRM PROFESSIONAL CERTIFICATIONS (SCP-CP®)

SHRM is the most prestigious, globally-recognized professional organization in the human resources domain. SHRM certifications are the only HR certifications offered by the world's largest HR membership organization. As the industry leader in HR professional development, SHRM has supported more than 100,000 employers representing 115 million employees worldwide.

To meet business needs, SHRM has established two behavioral competency-based certifications:

- SHRM Certified Professional (SHRM-CP®) for early and mid-career professionals.
- SHRM Senior Certified Professional (SHRM-SCP®) for senior-level practitioners.



## **SHRM Requirements**

- Applicants must meet specific educational and work experience criteria at the time they submit their application in order to be eligible to sit for the SHRM-CP or SHRM-SCP exam.



## **Target Learners**

Credential	Lower than a bachelor's degree		Bachelor's Degree		Graduate Degree	
	HR-Related program	Non-HR program	HR-Related program	Non-HR program	HR-Related program	Non-HR program
SHRM-CP**	3 years in HR role	4 years in HR role	1 years in HR role	2 years in HR role	Currently in HR role	1 years in HR role
	6 years in HR role	7 years in HR role	4 years in HR role	5 years in HR role	3 years in HR role	4 years in HR role



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