

SHRM PROFESSIONAL CERTIFICATIONS (SCP-CP®)

SHRM is the most prestigious, globally-recognized professional organization in the human resources domain. SHRM certifications are the only HR certifications offered by the world's largest HR membership organization. As the industry leader in HR professional development, SHRM has supported more than 100,000 employers representing 115 million employees worldwide.

To meet business needs, SHRM has established two behavioral competency-based certifications:

- SHRM Certified Professional (SHRM-CP®) for early and mid-career professionals.
- SHRM Senior Certified Professional (SHRM-SCP®) for senior-level practitioners.



SHRM Requirements

- Applicants must meet specific educational and work experience criteria at the time they submit their application in order to be eligible to sit for the SHRM-CP or SHRM-SCP exam.

Target Learners

| Credential | Lower than a bachelor's degree | | Bachelor's Degree | | Graduate Degree | |
|------------|--------------------------------|--------------------|--------------------|--------------------|----------------------|--------------------|
| | HR-Related program | Non-HR program | HR-Related program | Non-HR program | HR-Related program | Non-HR program |
| SHRM-CP** | 3 years in HR role | 4 years in HR role | 1 years in HR role | 2 years in HR role | Currently in HR role | 1 years in HR role |
| SHRM-SCP | 6 years in HR role | 7 years in HR role | 4 years in HR role | 5 years in HR role | 3 years in HR role | 4 years in HR role |

