

RAWA ALWADANI

SUMMARY

PhD holder with excellent research, technical and problem-solving skills. Detail-oriented and able to learn new concepts quickly. Hands-on educator, committed to promoting student learning with diverse instructional strategies and activity plans. Skillful in teaching students how to learn and develop deeper understanding of foundational skills and advanced techniques. In-depth knowledge in innovation and environmental management and performance.

SKILLS

- Fluent in English (Reading and Writing)
- Fluent in Arabic (Reading and Writing)
- Fully proficient in the use of computers and Microsoft Office suite
- Excellent communication skills
- Good Work Ethic

EXPERIENCE

09/2026 – current **Assistant Professor in the College of Business & Economics – Management & Human Resources**

08/2024 – 08/2026 **American University of Kuwait**
Assistant Professor in the school of Business – Management
Australian College of Kuwait - MISHREF, KUWAIT

Taught the following courses:

- Business Ethics
- Strategic Management
- Fundamentals in Innovation and Entrepreneurship
- Leadership and Change Management
- Organizational Behavior
- Introduction to HR Management
- Developing Course Material
- PowerPoint presentations
- Unit Guides
- Exams

Committee Work:

- Exam Committee
- Events Committee

- Participated in INJAZ competition 2024
- College of Business Council

02/2013 - 09/2016

Instructor in the School of Business

Australian College of Kuwait - MISHREF, KUWAIT

Taught the following courses:

- Business communication
- Management Principles
- Maintain Financial Reports
- Ensure Safety in the Workplace

Unit leader for the following Courses:

- Business communication
- Management Principles

Head of ACK Anti-Smoking CSR Campaign:

- Worked on training students in the Smoking Initiative Campaign which targeted very young children.
- Students presenting at elementary schools
- Covered 200 grade 1 students
- Won the CEO HSSE Award (2016) from Kuwait Oil Company (KOC) for the best CSR initiative amongst universities in Kuwait.

Committee work:

- Member in Industry week committee and mentoring Committee

Developing Course Material

- PowerPoint presentations
- Unit Guides
- Exams

02/2013 - 09/2016

Instructor in English Foundation Program

Australian College of Kuwait - Mishref, Kuwait

- Teaching English as A second Language (Foundation Program)
- Developed curriculum and learning materials to increase comprehension.

05/2010 - 01/2013

Senior HR Manager

Al Inma'a Educational Group - Kuwait

- Recruiting (interviewing and hiring)
- Dealing with day-to-day admin work
- Training employees on Customer Skills Services

09/2008 - 09/2009

ESL Instructor

American University of the Middle East - Kuwait, Ogaila

- Teaching English as A second Language (English preparatory program)
- Participated in student orientation program as an instructor - Fall 2008

- 06/2008 - 08/2008** **ESL Instructor**
Expression (Institute for Private Training) - Kuwait
 - Teaching English as a Second Language.
 1. Foundation program
 2. Direct English
- 08/2004 - 08/2007** **Relationship Officer**
Ahli Bank of Kuwait - Kuwait
 - Dealing with high-net-worth individual customers
 - Marketing bank services
 - Maintaining personal relationships with client companies
 - Handling cash
- 08/2003 - 08/2004** **Protocol Officer**
Ministry of Foreign Affairs - Kuwait
 - Worked in the protocol department
 - Worked in the international organizations department
 - Direct/instant translations for international dignitaries and diplomats
 - Instructing Kuwaiti diplomats in foreign protocol
 - Organizing diplomatic functions
 - Preparing diplomatic reports to be sent to the Minister of Foreign Affairs
 - Making and issuing diplomatic and special passports
- 05/2002 - 08/2002** **Paid Internship**
Radisson SAS Hotel - Kuwait
 - Orienting new employees
 - Handling travel arrangements and visit visas for guests of the hotel
 - Dealing with large banquets/functions
 - Worked in the restaurant kitchen

EDUCATION AND TRAINING

- 06/2023** **Ph.D.:** Business Administration and Management
Qatar University - Doha
 - Research focus is on family businesses, environmental sustainability, social sustainability, innovation performance, sustainable supply chain management, digital platforms (platform economy).
 - Managed to publish two research papers in highly ranked and reputed journals, refer to references below:
- Alwadani, R., & Ndubisi, N. O. (2019). Sustainable Family Business: The Role of Stakeholder Involvement, Mindful Organizing, and Contingent Human Factors. *International Journal of Manpower*.

- Alwadani, R., & Ndubisi, N. O. (2021). Family Business Goal, Sustainable Supply Chain Management, and Platform Economy: A Theory-based Review & Propositions for Future Research. *International Journal of Logistics*.

01/2023	ITF Academy 'Kuwait Play Tennis Course': Sports International Tennis Federation - Kuwait
03/2017	RMS Diploma: Research Methodology and Quantitative Methods Maastricht School of Management (MSM Netherlands) - Maastricht - Research Methods Skills Diploma from Maastricht School of Management
07/2014	Certificate in IV Training and Assessment: Education TasTAFE - Tasmania
03/2013	CELTA: Teaching English to Speakers of Other Languages University of Cambridge - Cambridge
06/2011	MBA: Business Administration GUST - Kuwait
01/2002	Bachelor of Arts: English Literature Kuwait University - Kuwait
06/1998	High School Diploma Kuwait English School - Kuwait Introduction to Banking 2004, Sales Skills 2005, Customer Service Skills 2005: Banking and Financial Support Services Institute of Banking Studies - Kuwait

PUBLICATIONS

- Alwadani, R., & Ndubisi, N. O. (2019). Sustainable Family Business: The Role of Stakeholder Involvement, Mindful Organizing, and Contingent Human Factors. *International Journal of Manpower*.
- Alwadani, R., & Ndubisi, N. O. (2021). Family Business Goal, Sustainable Supply Chain Management, and Platform Economy: A Theory-based Review & Propositions for Future Research. *International Journal of Logistics*.
- Alwadani, Rawa Bader. "Innovation and Environmental Performance of Large Family Firms in Kuwait: The Influence of Socioemotional Wealth, Mindful Organizing, and Psychological Ownership." 2023,
- Alwadani, Rawa, and Shihanah Almutairi. "Ole Coffee: Balancing Growth With Sustainability." *The Case Centre*, www.thecasecentre.org/products/view?id=208776. Accessed 8 Dec. 2025.
- Alsaber, A. R., Alreshaid, F. A., Al-Kandari, A., Ali Aljamaan, A., Alaslwi, H., Al-Wadani, R., & Alothman, B. (2026). Digital Transformation and Digital Entrepreneurship in Kuwaiti Government: The Impact of

Personal Skills and Data Literacy on Performance. *Cogent Business & Management*, 13(1).

[HTTPS://DOI.ORG/10.1080/23311975.2026.2702168](https://doi.org/10.1080/23311975.2026.2702168)

- Al Wadani, R., & Safi, M. (2026). From Automation to Aggravation: AI's Unintended Consequences on Work–Life Conflict. *Proceedings*, 142(1), 6. [HTTPS://DOI.ORG/10.3390/PROCEEDINGS2026142006](https://doi.org/10.3390/PROCEEDINGS2026142006)

CONFERENCE PARTICIPATION

Corresponding author in aciek 2020 ESIC a research paper titled: " Evaluation of the Drivers Customer- Centric CRM and Customer Engagement".

Alwadani, R. (2025). *Developing a Contextual Theory of the Parallel Planning Process in Kuwaiti Family SMEs: A Qualitative Exploration*. The 4th Corporate Governance Conference, Corporate Governance Center, Alfaisal University. Riyadh, Saudi Arabia | 17–18 December 2025

Alwadani, R., & Safi, M. (2026). *The Rise of Artificial Intelligence, the Fall of Wellbeing?* (in-person) at the 54th EBES Conference – Paris. Paris, France 8–10 January 2026

Safi, M., & Alwadani, R. (2026). *From Automation to Aggravation: AI's Unintended Consequences on Work–Life Conflict*. The International Conference on Digital Transformation, Sustainability, and AI – 4th AUCOB Annual Conference. Kuwait 4–5 February 2026.

Alwadani, R., & Mourdaa, R. (2026). *Entrepreneurship Ecosystems in the MENA region: A systematic Review of Dynamic Capabilities and AI-enabled Transformation in the Education Sector* - the 7th edition of the Entrepreneurial Ecosystem Research School – Milan, Italy LIUC Cattaneo University, from 10 to 12 September 2026.

